Advanced Diploma of
Leadership and Management

National Course Code: BSB60420 | **CRICOS Course Code:** 104836B | **Duration**: 65 weeks

Course Description

This qualification reflects the role of individuals who apply specialised knowledge and skills, together with experience in leadership and management, across a range of enterprise and industry contexts. Individuals at this level use initiative and judgement to plan and implement a range of leadership and management functions, with accountability for personal and team outcomes within broad parameters. They use cognitive and communication skills to identify,
analyse and synthesise information from a variety of sources and transfer their knowledge to others, and creative or conceptual skills to express ideas and perspectives or respond to complex problems.

Entry Requirements

This course is available for those who have completed a Diploma or Advanced Diploma from the BSB Training Package (current or superseded equivalent versions) or have two years equivalent full-time relevant workplace experience in an operational or leadership role in an enterprise.
All international students must have IELTS 5.5 or equivalent.

Vocational Outcomes

Role of graduates may vary from sector to sector. However, graduates with proper employability skills should be able to work as a Manager, Project Manager and Team Leader.

Target Group

The target group for this qualification includes candidates who wish to improve their skills to analyse, design and execute the judgement using wide range of technical and managerial skills such as change management, leadership practice, strategic planning, sustainability, marketing planning, and risk management. All participants recruited will have a minimum of Diploma of Leadership and Management or Advanced Diploma from the BSB Training Package (current or superseded equivalent versions).

Course Completion

Students obtaining a 'Competent' result for all the units in this qualification will achieve Advanced Diploma of Leadership and Management. A statement of attainment will be issued only for the units in which a student has been found 'Competent'.

Trainers and Assessors

All CIBT Trainers/Assessors are highly qualified and experienced. They have TAE40116 Certificate IV in Training and Assessment or its equivalent plus suitable industry experience along with the qualification to teach Advanced Diploma of Leadership and Management.

Assessments

Each unit will be assessed in at least 2 different ways unless otherwise required by the unit of competency. The assessment will be conducted through take home research assignments, projects, case studies, demonstrations and presentation.

Course Structure

The 10 units of competency (5 Core and 5 Electives) are required to attain a BSB60420 Advanced Diploma of Leadership and Management qualification. This course is delivered throughout 65 weeks (45 weeks tuition and 20 weeks holiday).

Unit Code	Unit Title	Core/Elective
BSBCRT611	Apply critical thinking for complex problem solving	Core
BSBLDR601	Lead and manage organisational change	Core
BSBLDR602	Provide leadership across the organisation	Core
BSBOPS601	Develop and implement business plans	Core
BSBSTR601	Manage innovation and continuous improvement	Core
BSBPMG633	Provide leadership for the program	Elective
BSBSTR602	Develop organisational strategies	Elective
BSBHRM614	Contribute to strategic workforce planning	Elective
BSBXCM501	Lead communication in the workplace	Elective
BSBPEF501	Manage personal and professional development	Elective